

Faculty Development Programme (FDP)

Organised by: IQAC, KBN College, Vijayawada

Date: 1st December 2025 (Monday)

Report on

Topic: *Accreditation & Rankings: Improvement Strategies*

Resource Person: **Prof. Ramesh Gardas**, IIT Madras

Report

The Internal Quality Assurance Cell (IQAC) of KBN College, Vijayawada, successfully organized a Faculty Development Programme (FDP) on “*Accreditation & Rankings: Improvement Strategies*” on 1st December 2025 from 2:30 PM to 4:30 PM. The session was conducted by **Prof. Ramesh Gardas**, a distinguished academician and senior professor from **IIT Madras**, known for his expertise in quality assurance and academic benchmarking.

The FDP was designed to enhance the understanding of faculty members about the evolving accreditation standards and ranking systems that play a crucial role in institutional growth and reputation. The programme began with a formal welcome by the IQAC Coordinator, followed by a brief introduction of the resource person.

Prof. Gardas initiated the session by explaining the importance of accreditation in ensuring accountability, transparency, and continuous improvement in higher education institutions. He elaborated on various national and international accreditation frameworks such as **NAAC**, **NBA**, **NIRF**, and global ranking systems, emphasizing their relevance to institutional excellence.

During the session, he highlighted the essential parameters assessed during accreditation, including:

- Teaching–Learning and Evaluation
- Research, Innovation, and Extension
- Infrastructure and Learning Resources
- Student Support and Progression
- Governance, Leadership, and Management
- Institutional Values and Best Practices

He provided in-depth insights into **quantitative and qualitative metrics (QnM and QIM)** and discussed the significance of accurate documentation, data validation, and evidence maintenance. Practical examples were shared to

help faculty understand how to align academic and administrative practices with accreditation requirements.

Prof. Gardas also stressed the importance of **Outcome-Based Education (OBE)**, continuous curriculum improvement, faculty research contributions, collaboration with industries, and interdisciplinary initiatives. He explained how these components directly influence institutional rankings such as **NIRF**, and suggested actionable strategies to improve performance in ranking parameters.

The interactive nature of the session encouraged faculty members to ask questions related to departmental documentation, best practices, and quality enhancement initiatives. The resource person addressed each query with clarity and provided practical solutions that could be implemented effectively at the departmental level.

The FDP proved to be extremely beneficial, offering faculty a deeper understanding of accreditation processes and motivating them to adopt quality-driven approaches in teaching, research, and administration. Participants expressed their appreciation for the session and acknowledged the relevance of the insights shared by the resource person.

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(Sponsored by S.K.P.V.V. Hindu High Schools' Committee)
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NAAC 'A++' GRADE CYCLE 4
(AUTONOMOUS)

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nirf

Faculty Development Programme on
**Accreditation & Rankings :
Improvement Strategies**

01st Dec, 2025 | 02:30 P.M.

Venue: Vivekananda Seminar Hall

Resource Person
Prof. Ramesh Laxminarayan Gardas
Dept. of Chemistry,
IIT Madras, Chennai

Organized by
Internal Quality Assurance Cell (IQAC)

Photos

